

*This document is a convenience translation of the German original.
In case of discrepancy between the English and German versions, the German version shall prevail.*

Information for use of the Authorisation Form

Please mark with a cross your chosen option and send the completely filled-in form in time by post to the following address:

HCE Consult AG
Anmeldestelle Medios AG
Postfach 820335
81803 Munich, Germany

or by e-mail to anmeldestelle@hce-consult.de.

Alternatively, you can use the corresponding functions of the Event Portal at <https://investors.medios.group/en/events-corporate-calendar/annual-general-meeting>.

Authorisation of and instructions to the proxy holders nominated by the Company

To exercise voting rights, the Company offers its shareholders the possibility to authorise and instruct proxy holders nominated by the Company. To do so, please complete and sign the first page of the Authorisation Form and send it to the post- or e-mail address given above **until May 26, 2025, 24:00 hours (CEST) at the latest** (time of receipt by the Company is decisive). Proxy can also be declared, modified, or revoked via the Event Portal accessible at <https://investors.medios.group/en/events-corporate-calendar/annual-general-meeting> until the relevant point in time for the respective vote as announced by the chairman of the meeting during the virtual Annual General Meeting on May 27, 2025. The proxy holders can only exercise voting rights to the extent that they have been given explicit instructions for the exercising of voting rights. The proxies are obliged to vote in accordance with the instructions given to them. In the absence of explicit instructions or in case of unclear instructions, the proxies will abstain from voting on the respective voting item. Please note that the proxy holders will not accept orders to declare objections to resolutions of the Annual General Meeting, to ask questions, or to propose motions. Also, the submission of statements through the proxies is not possible.

Power of attorney to a third person

You can declare power of attorney to a third person on the upper third of the third page of the Authorisation Form. Please send the filled-in form to the post- or e-mail address given above **until May 26, 2025, 24:00 hours (CEST) at the latest** (time of receipt by the Company is decisive). A proxy by declaration vis-à-vis the Company (except for a proxy to a bank or another intermediary, a shareholders' association, a proxy advisor or any other person or association of persons equivalent to an intermediary pursuant to Section 135 (8) German Stock Corporation Act (AktG)) can also be granted electronically by using the Event Portal for the Annual General Meeting at <https://investors.medios.group/en/events-corporate-calendar/annual-general-meeting> until the relevant point in time for the respective vote as announced by the chairman of the meeting during the Annual General Meeting on May 27, 2025. Proxies (except the proxy holders nominated by the Company) cannot participate physically in the virtual Annual General Meeting. They can exercise the voting rights delegated by the shareholder only via electronic absentee voting or by declaration of a (sub-)proxy and instructions to the proxy holders nominated by the Company. Therefore, please forward your access data for the Event Portal to your authorised representative.

Revocation

You can declare the revocation of a given authorisation on the third page of the Authorisation Form. Please send the filled-in form to the post- or e-mail address given above **until May 26, 2025, 24:00 hours (CEST) at the latest** (time of receipt by the Company is decisive). The revocation of an authorisation to the proxy holders nominated by the Company or to a third person (except for a proxy to a bank or another intermediary, a shareholders' association, a proxy advisor or any other person or association of persons equivalent to an intermediary pursuant to Section 135 para. 8 German Stock Corporation Act (AktG)) can also be declared via the Event Portal accessible at <https://investors.medios.group/en/events-corporate-calendar/annual-general-meeting> until the relevant point in time for the respective vote as announced by the chairman of the meeting during the Annual General Meeting on May 27, 2025.

Technical information regarding the virtual Annual General Meeting

You will need an Internet connection and an Internet-enabled terminal device to follow, and connect to, the virtual Annual General Meeting and to use the Event Portal and exercise shareholder rights. In order to be able to reproduce the video and audio transmission of the Annual General Meeting optimally, a stable Internet connection with sufficient transmission speed is recommended. If you use a computer to receive the video and audio transmission of the virtual Annual General Meeting, you will need a browser and speakers or headphones. If you wish to speak at the virtual shareholders' meeting, a camera and microphone that can be accessed from the browser must be available on the devices. The chairman of the meeting will explain the procedure for requesting to speak and for speaking at the virtual shareholders' meeting in more detail. The personal access data required to access the Event Portal will be sent to the shareholders together with their confirmation of registration after proper registration for the Annual General Meeting automatically. Shareholders will receive further information about the Event Portal and the terms of registration and use together with their confirmation of registration or will find these on the Internet at <https://investors.medios.group/en/events-corporate-calendar/annual-general-meeting>.

Please also note the information given in the invitation of the Annual General Meeting.

Authorisation Form

This form does not replace the proper registration for the Annual General Meeting.
Please note the information for use of the Authorisation Form.

Person(s) making the declaration

First name*	Number of shares*
Last name*	Number of confirmation of registration*
City of residence*	

*Mandatory fields (Please find this requested information on your confirmation of registration, which you will receive after proper registration for the Annual General Meeting.)

Authorisation of and instructions to the proxy holders nominated by the Company

☐ I/We authorise the proxy holders nominated by Medios AG, Mr. Jörg Engmann and Mr. Volker Ketzel, both employees of HCE Consult AG, Berlin, each individually under disclosure of my/our name(s) in the list of participants and with the right to delegate this authorisation, to represent me/us in the Annual General Meeting of Medios AG convened for May 27, 2025 and to exercise or have exercised my/our voting rights pursuant to the instructions as indicated below.

Resolution proposals according to the invitation to the Annual General Meeting published in the German Federal Gazette	YES	NO	ABSTAIN
2. Resolution on the appropriation of net retained profits for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Discharge of the members of the Management Board for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Discharge of the members of the Supervisory Board for the 2024 financial year			
4.1 Dr. Yann Samson	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.2 Dr. Anke Nestler	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.3 Klaus J. Buß	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.4 Joachim Messner	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.5 Florian Herger	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.6 Jens Apermann	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Appointment of the auditor and the Group auditor for the 2025 financial year as well as the auditor for the review of interim financial reports and the appointment of the auditor for the sustainability reporting for the 2025 financial year			
5.1 Appointment of the auditor and the Group auditor as well as the auditor for the review of interim financial reports	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.2 Appointment of the auditor for the sustainability reporting	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on the approval of the remuneration report for the 2024 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on the approval of the remuneration system for the members of the Management Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Resolution proposals according to the invitation to the Annual General Meeting published in the German Federal Gazette	YES	NO	ABSTAIN
8. Resolution on the amendment of the authorizations to issue share options under the 2022 share option plan and the 2023 share option plan as well as the partial cancellation of the Conditional Capital 2018, the Conditional Capital 2020/I, the Conditional Capital 2022/II and the Conditional Capital 2023/I; resolution on the authorization to issue share options (2025 share option plan) and the creation of Conditional Capital 2025/I as well as corresponding amendments to the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on an authorization to issue convertible bonds, bonds with warrants, profit participation rights and/or participating bonds (or combinations of these instruments) with the possibility of excluding subscription rights and on the creation of Conditional Capital 2025/II and on the corresponding amendment to the Articles of Association in Section 4 of the Articles of Association; amendment of the resolution of the Annual General Meeting of 14 August 2024 under agenda item 13 on the creation of Authorized Capital 2024/I and corresponding amendment to the Articles of Association	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Any countermotions or election proposals received by the Company no later than May 12, 2025, 24:00 hours (CEST) will be published on the Company's website at <https://investors.medios.group/en/events-corporate-calendar/annual-general-meeting> in accordance with the statutory provisions. Pursuant to Section 126 (4) sentence 1 German Stock Corporation Act (AktG), motions or election proposals by shareholders that are to be made available are deemed to have been submitted at the time they are made available. Please also note the further information in the invitation to the Annual General Meeting.

Motion	YES	NO	ABSTAIN
Motion A	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motion B	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motion C	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Motion D	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



Place/date

Signature(s) / person(s) making the declaration pursuant to Section 126b German Civil Code (BGB)

Power of attorney

☐

I/We hereby authorise Mr/Ms

First name*

Last name*

Postcode/City of residence*

to represent me/us at the Annual General Meeting of Medios AG convened for May 27, 2025, under disclosure of my/our name(s) in the list of participants. The power of attorney includes the revocation of a previously granted power of attorney and the exercise of all rights relating to the meeting, in particular the voting right, and includes the granting of a sub-power of attorney.

X

Place/date Signature(s) / person(s) making the declaration pursuant to Section 126b German Civil Code (BGB)

Sub-power of attorney

I/We hereby grant to Mr/Ms

First name*

Last name*

Postcode/City of residence*

on the basis of the power of attorney shown on the left, sub-power of attorney to represent the respective shareholder(s) at the Annual General Meeting of Medios AG convened for May 27, 2025, under disclosure of my/our name(s) in the list of participants. The power of attorney includes the exercise of all rights relating to the meeting, in particular the voting right, and includes the granting of a (further) sub-power of attorney.

Place/date Signature(s) / person(s) making the declaration pursuant to Section 126b German Civil Code (BGB)

*Mandatory fields

Revocation of the power of attorney

I/We hereby revoke the power of attorney I/we issued

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to the proxy holders nominated by Medios AG, Mr Jörg Engmann and Mr Volker Ketzl, both employees of HCE Consult AG, Berlin,

☐

to _____
First name, last name, City of residence

to represent me/us at the Annual General Meeting of Medios AG convened for May 27, 2025, and to exercise my/our shareholding rights, in particular the right to vote.

X

Place/date

Signature(s) / person(s) making the declaration pursuant to Section 126b German Civil Code (BGB)

Please note the previous pages.