

Declaration of Conformity

2026



Medios AG, Berlin
Security identification code (WKN): A1MMCC
ISIN-Nr. DE000A1MMC8

DECLARATION OF CONFORMITY 2026

Declaration by the Executive Board and Supervisory Board of Medios AG on the recommendations of the "Government Commission for the German Corporate Governance Code" pursuant to Section 161 of the German Stock Corporation Act (AktG). Pursuant to Section 161 of the German Stock Corporation Act (AktG), the Executive and Supervisory Board of Medios AG ("the company") declare the following:

Since the last Compliance Statement issued in March 2025 and the update to the Compliance Statement issued in July 2025, Medios AG has complied with all recommendations of the "Government Commission on the German Corporate Governance Code" in the version dated April 28, 2022, as published by the Federal Ministry of Justice and Consumer Protection on June 27, 2022, in the official section of the Federal Gazette (Code) with the following exceptions and will continue to comply with them:

Recommendation B.5 of the Code: An age limit should be set for members of the Executive Board and stated in the Corporate Governance Statement.

The Executive Board and Supervisory Board are of the opinion that a general age limit for members of the Executive Board and Supervisory Board is not an appropriate criterion for the selection or exclusion of members of these bodies. Rather, the selection criteria are the necessary knowledge, skills, and professional experience. Any further explanation or disclosure in the Corporate Governance Statement is therefore unnecessary.

Recommendation C.1 of the Code: The Supervisory Board should specify concrete objectives for its composition and develop a competency profile for the entire Board. In doing so, the Supervisory Board should pay attention to diversity. The competency profile of the Supervisory Board should also include expertise on sustainability issues that are important to the company. Proposals by the Supervisory Board to the Annual General Meeting should take these objectives into account and at the same time strive to fulfill the competency

profile for the entire board. The status of implementation should be disclosed in the Corporate Governance Statement in the form of a qualification matrix. This should also provide information on the number of independent shareholder representatives deemed appropriate by the shareholder representatives on the Supervisory Board and the names of these members.

Recommendation C.2 of the Code: An age limit should be set for Supervisory Board members and stated in the Corporate Governance Statement.

In order to ensure that it can perform its statutory duties in a proper manner, the Supervisory Board will continue to base its election proposals primarily on the knowledge, skills, and experience of the candidates under consideration.

81 Corporate Governance Statement: The Supervisory Board has published a general competency profile and a qualification matrix in the Corporate Governance Statement. Beyond this, the company believes that reaching an age limit does not allow any conclusions to be drawn about the competence of a Supervisory Board member. While the Supervisory Board pays attention to diversity, the Board does not consider it necessary or appropriate to set specific targets or quotas in advance that go beyond the legally required target quota for women on the Supervisory Board pursuant to Section 111 (5) of the German Stock Corporation Act (AktG), as this would restrict the selection of suitable candidates across the board with a Supervisory Board consisting of only five members. Accordingly, the Corporate Governance Statement does not report on any targets in this regard. The current proportion of women on the Supervisory Board is 20%, in line with the target proportion for women (Section 111 (5) AktG)."

Berlin, March 25, 2026

Medios AG

Executive Board and Supervisory Board

